

Monitoring Specialist / Environmental Technician

-  **Location:** True North Mine, Bissett, Manitoba (Camp-Based)
-  **Job Type:** Full-Time, Permanent
-  **Company:** 1911 Gold Corporation
-  **Schedule:** Monday – Thursday (4-day work week)
-  **Compensation:** \$65,000 – \$85,000 per year, depending on experience
-  **Work Location Note:** This position is based at the True North Mine site. Camp accommodations and meals are provided during scheduled work rotations.

Position Overview

1911 Gold Corporation is seeking a Monitoring Specialist / Environmental Technician to support environmental monitoring and regulatory compliance activities at the True North Mine in Bissett, Manitoba.

This role is responsible for executing field-based environmental monitoring programs and ensuring that all sampling, inspections, and environmental reporting meet both provincial regulatory requirements and internal environmental management standards.

The successful candidate will play a key role in maintaining the integrity of environmental monitoring programs, supporting compliance with applicable regulations, and contributing to responsible mining practices through accurate data collection, reporting, and environmental oversight. This position is ideal for someone who enjoys hands-on field work, scientific data management, and working in a remote industrial environment.

Key Responsibilities

Environmental Monitoring & Field Programs

- Execute environmental sampling programs including water, sediment, soil, and air monitoring
- Ensure field sampling activities meet established QA/QC protocols and scientific standards
- Maintain accurate field notes and sampling records
- Coordinate sample shipment and laboratory analysis
- Assist in the development, review and updating of site documentation – SOPs, SOGs, Policies, and similar.

Compliance & Site Inspections

- Conduct routine site inspections and environmental compliance checks
- Support Tailings Management Area (TMA) monitoring and dam assessments
- Identify potential environmental risks or compliance gaps and report findings
- Assist in maintaining regulatory monitoring infrastructure

Data Management & Reporting

- Manage environmental monitoring data and laboratory results
- Maintain accurate environmental databases and documentation
- Assist with the preparation of technical reports and regulatory submissions
- Support internal environmental audits and monitoring program reviews

Environmental Response

- Assist with spill response and environmental incident management
- Ensure incidents are reported in accordance with provincial regulatory requirements
- Support environmental corrective action tracking and documentation

Qualifications

- Bachelor's degree in Environmental Science, Hydrology, Chemistry, or a related discipline
OR
- Diploma in Land and Water Management, Applied Environmental Studies, or a related program
- 3–7 years of experience in environmental monitoring, preferably in the mining or natural resource sector
- Familiarity with environmental regulatory frameworks including:
 - Metal and Diamond Mining Effluent Regulations (MDMER)
 - Manitoba Mines Act
 - The Manitoba Dangerous Goods Handling and Transportation Act, specifically as related to Environmental Accident Reporting Regulation
- Valid Manitoba Class 5 Driver's Licence (or equivalent) with a clean driver's abstract

Physical Requirements & Working Conditions

- Ability to lift up to 40 lbs
- Comfortable working outdoors in variable weather conditions, including harsh Manitoba winters
- Ability to work safely in a remote mining environment
- Commitment to maintaining a strong safety culture

Teamwork, Culture & Growth Mindset

- Contribute to a collaborative and respectful team environment
- Demonstrate a strong commitment to safety and environmental responsibility
- Support cross-department collaboration between Environmental, Operations, and Safety teams
- Adapt to changing priorities while maintaining professionalism and accuracy

Knowledge, Skills & Abilities

- Strong environmental field sampling, monitoring, and field notation skills
- Experience with environmental data management and reporting
- High attention to detail and commitment to data accuracy
- Strong organizational and documentation skills
- Familiarity with Microsoft Office suite
- Ability to work independently in field-based environments
- Strong problem-solving and observational skills
- Ability to communicate effectively with environmental and operational teams
- QGIS Familiarity is an asset
- A working understanding of laboratory sampling requirements as related to sample container orders and inventory management is considered an asset
- The ability to oversee, interact with, and manage third party consulting or contracting parties is considered an asset.
- Standard First Aid Training Level C is considered an asset

Other Requirements

- Comfortable working in a mining or industrial environment during site visits
- Reliable transportation to and from the site as per our travel policy.

Perks & Benefits

Work-Life Balance

- Monday–Thursday schedule (4-day work week), 10 hours per day
- Full Camp Accommodation including meals and gym access
- Competitive Compensation
- 2 weeks vacation to start
- Opportunity to build a long-term career in the environmental and mining sector

Equity, Diversity & Inclusion

1911 Gold Corporation is committed to fostering an inclusive, respectful, and diverse workplace. Accommodations are available upon request throughout the recruitment process.

Email resume and cover letter to careers@1911Gold.com